## **ESSENTIAL REFERENCE PAPER 'A'**

## **IMPLICATIONS/CONSULTATIONS**

Contribution to the Council's Corporate Priorities/ Objectives (delete as appropriate):	<b>People</b> This priority focuses on enhancing the quality of life, health and wellbeing of individuals, families and communities, particularly those who are vulnerable.
Consultation:	As detailed in the report
Legal:	None
Financial:	Services who have employees that are currently not members of the LGPS are working with Finance Support Services to budget from 1 <sup>st</sup> January 2014 for those staff to become members. Staff will have the option to opt out of the scheme but as part of the regulations will be invited into the scheme as stated under employer duties.
Human Resource:	As detailed in the report
Risk Management:	None